

We are [McNaul Ebel Nawrot & Helgren, PLLC](#) a highly respected Seattle law firm formed in 1995. Our lawyers have earned a reputation as passionate, knowledgeable advocates who pursue success vigorously for our clients. We are seeking for an **Associate Attorney** with **Data Privacy, Licensing, and Security Compliance** experience to join our **Video Games and Interactive Media** practice group.

In the interactive media space, McNaul represents:

- Creators of some of the most popular video games in the world;
- Startup studios founded by established industry veterans;
- Platforms leading the business paradigm shift to UGC monetization; and
- Innovators of new forms of interactive media.

We believe our services are unique, insofar as we combine our highly focused “boutique” practice with depth and decades of experience in both traditional game development and publishing deals and venture capital equity financing.

We help our clients:

- Comply with privacy laws and regulations, including GDPR and CCPA;
- Form new companies, onboard teams, and secure foundational intellectual property;
- Review and negotiate platform distribution agreements and intellectual property licensing agreements for other video games, TV/film, and music opportunities;
- Review and negotiate development and publishing agreements;
- Raise equity financing, starting with SAFE, Series Seed, and Series A investment rounds, through late stage preferred stock financings led by leading California venture capital firms;
- Implement UGC monetization programs and work with influencers and celebrities;
- Review and negotiate merchandising agreements; and
- Subcontract ports and other derivatives of core intellectual property.

THE OPPORTUNITY

This is an ideal role for the right data privacy and security lawyer to transition to front-line interactions with a variety of cutting-edge clients, as well as to expand the breadth of their experience into a variety of licensing and commercial transactions.

WHAT YOU’LL DO

- Advise clients on the processing of personal data (both from a U.S. and an international perspective) (GDPR, CCPA, CPRA, COPPA, etc.)
- Manage, draft, and update privacy policies, terms of use, and legal notices
- Draft and enhance privacy program-related policies and standards; conduct Data Protection Impact Assessments and other risk assessment activity as needed
- Review, draft, and negotiate data protection agreements and work closely with clients to advise on third party risk reviews
- Track and counsel clients on legal developments in the areas of data privacy and security compliance

- Conduct and advise on data inventory mapping and other internal audits related to data privacy
- Advise clients on and manage communications with regulatory authorities
- Have opportunities to expand your skill set with mentors willing to train you in software and IP licensing, game publishing and development deals, and other commercial transactions

WHAT YOU'LL BRING

To be considered, applicants must have strong academic credentials; be licensed to practice law in the state of Washington; have 1-4 years of legal experience; and have relevant legal experience in the areas of data privacy and security laws. CIPP certification is a plus, as is a passion for video games!

A successful hire will have a humble, learning attitude; be a team-player; be savvy and solution-oriented; have exceptional verbal and written communication skills, and have a natural ability to break down complex and ambiguous concepts into practical advice. You will also need to be able to work autonomously while having a clear sense of when and how to escalate matters to senior members of the team. It is essential that you be able to work collaboratively and approach and nurture all internal and external interactions with a client-centric mind-set.

WHAT YOU'LL GET

The People: Our culture is one-of-a-kind and genuine. Our people are smart, creative, highly capable, and tenacious in their representation of clients. Our employees are valued and working at McNaul means getting to work alongside some of the best people and most brilliant minds around.

The Benefits: We have some great perks, which include: competitive pay and bonuses; paid health insurance; life insurance; flexible time-off; parental leave; 401(k) profit-sharing; and fun office activities and outings. This is a remote/hybrid-friendly position, but candidates should be based in Seattle, and willing to spend some time in the office for face-to-face interactions.

TO APPLY

Applicants should submit a letter of application, resume, and law school transcript to Susan Little, Director of Human Resources, 600 University St., Suite 2700, Seattle, WA 98101, or slittle@mcnaul.com.

The above is intended to provide a general description of the position, and is not to be construed as an exhaustive statement of the duties, responsibilities, or requirements of the position.

McNaul Ebel Nawrot Helgren is an Equal Opportunity Employer and does not discriminate on the basis of race, color, religion, sex, age, national origin, protected veterans, marital status, sexual orientation, gender identity, disability status or any other category prohibited by local, state or federal law. This policy applies to all aspects of employment, including recruitment, placement, promotion, transfer, demotion, compensation, benefits, social and recreational activities and termination.